

CONDITIONS OF SERVICE APPLICABLE TO THE STAFF
OF THE WTO SECRETARIAT

Decision adopted by the WTO General Council and
ICITO Executive Committee on 1 July 1997

The WTO General Council and ICITO Executive Committee,

Noting that a WTO Secretariat shall be established pursuant to Article VI of the Agreement Establishing the WTO,

Considering the Marrakesh Ministerial Decision on Organizational and Financial Consequences Flowing from Implementation of the Agreement Establishing the WTO,

Recalling that the WTO is a *sui generis* organization established outside the United Nations system,

Recalling also the Decision adopted by the General Council at its meeting on 7, 8 and 13 November 1996 that the General Council shall in 1997 continue its consideration of the Draft Decision of 18 September 1996, with a view to reaching a final conclusion by 30 June 1997, as well as the decision adopted by the General Council on 6 March 1997 establishing the Working Group on Conditions of Service Applicable to the Staff of the WTO Secretariat and defining its terms of reference.

Noting the progress made by the Working Group with regard to all aspects of conditions of service, and the options which are being proposed by delegations,

Decide, without prejudice to the final decision on the conditions of service to be applied to the staff of the WTO Secretariat, as follows:

1. that the Director-General, in his capacity as Executive Secretary of the ICITO, shall complete by 31 August 1997 detailed consultations with the United Nations Joint Staff Pension Fund on the precise terms and conditions which would apply in the event of termination of ICITO membership in the Fund, including in particular the method to determine the proportionate share of assets to be returned to the ICITO under article 16 of the Regulations of the Fund,
2. that a second opinion on the calculations of the WTO consulting actuary with respect to the proposed Pension Plan shall be prepared by an actuary designated by the Chairman of the General Council in consultation with the Chairman of the Working Group and submitted to the Chairman of the General Council by 31 August 1997,
3. that the General Council shall consider the matter further not later than October 1997 and decide upon the appropriate action to be taken.